

Environmental, Social & Governance Statement

Our ESG Mission

We aim to develop and own JHL's impact with the environment, with people in mind, aligning ourselves with the global sustainability standards.

Our ESG Vision

To reduce our impact on the environment by eliminating our paper usage and moving to 100% digital reliance in our daily operations. To reduce our carbon footprint by conducting online meetings with our clients and operating a home working model thus limiting the requirement for travel.

Our ESG Commitment



Environmental Stewardship

- Responsible use and protection of the natural environment through sustainable practices such as recyclable materials



Climate Risk

- Reduction in waste by eliminating the use of paper and converting to 100% digital. Continue the home working model by eliminating the need for office facilities thereby zeroing our carbon footprint with no travel to and from the office and no use of gas or electricity.



People Centric

- Development and empowerment of our people by creating a safe, inclusive, and learning centric organisation with opportunities for development and growth for all employees.



Community Welfare

- Safe operating practices, Community welfare and engagement through support, counselling and continuous socialisation



Transparent Reporting

- Clear reporting structure and communication



Responsible Business

- Compliance with code of conduct, policies, and procedures. Risk management of financial, operational, and technological risk across within our business.